

Annex 1. Multi Year Work Plan

	Y1	Y2	Y3	Volume	Unit	Unit Price	Subtotal	Year 1	Year 2	Year 3
Specific Objective 1/Outcome 1: Effective and Institutionalised preventive mechanisms in the public, private, and investment sectors promote transparency, accountability, and integrity in governance and business practices.							1,152,782.47	288,195.62	461,112.99	403,473.86
Output 1.1 Corruption risks within the public sector identified and targeted strategies implemented effectively that help prevent corruption.							1,152,782.47	\$288,196	\$461,113	\$403,474
1.1.1 Support the operationalization of the newly established Internal Affairs Units (IAU) in 102 government institutions	x	x	x				511,095.00	127,773.75	204,438.00	178,883.25
a) Provide technical assistance for the identification of corruption vulnerabilities, preparation of institutional anti-corruption action plans to mitigate corruption practices within the institutions	x	x	x	2	IC	35,000.00	70,000.00	17,500.00	28,000.00	24,500.00
b) Implementation of selected actions of identified institutional anti-corruption action plans				8	Agreement	15,000.00	120,000.00	30,000.00	48,000.00	42,000.00
				30	Event	4,500.00	135,000.00	33,750.00	54,000.00	47,250.00
				20	Travel	971.20	19,424.00	4,856.00	7,769.60	6,798.40
				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85
c) Conduct consultations with public officials	1	Equipment Lot	150,000.00	150,000.00	37,500.00	60,000.00	52,500.00			
d) Provide local and international technical assistance for the operationalization of IAUs										
e) Development of software to mitigate corruption opportunities and provide IT infrastrucutre support for its operationalization										
f) Provide IT infrastructure support with IT equipments as requested										
1.1.2 Conduct sectoral corruption risk assessments in selected high-risk sectors	x	x	x				204,369.00	51,092.25	81,747.60	71,529.15
a) Conduct consultations with officials of respective high-risk institutions	x	x	x	5	Meetings	2,000.00	10,000.00	2,500.00	4,000.00	3,500.00
b) Provide technical assistance for respective high-risk institutions to develop corruption risk assessments				1	IC	20,000.00	20,000.00	5,000.00	8,000.00	7,000.00
c) Provide assistance to implement selected actions of institutional anti-corruption action plans										
d) Provide IT infrastructure support with IT equipments as requested										
e) Provide IT assistance & infrastructure support to establish & operationaliz automated workflow management systems										
f) Provide trainings on work related ethical practices and corruption related legal provisions	1	Travel	3,698.00	3,698.00	924.50	1,479.20	1,294.30			
	1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85			
	4	Agreement	19,000.00	76,000.00	19,000.00	30,400.00	26,600.00			
	1	Equipment Lot	78,000.00	78,000.00	19,500.00	31,200.00	27,300.00			
1.1.3 Development of comprehensive procurement manuals (including training on procurement guidelines and the use of the manuals)	x	x	x				270,647.47	67,661.87	108,258.99	94,726.61
a) Development of training materials on provisions of procurement manuals				10	Travel	697.65	6,976.47	1,744.12	2,790.59	2,441.76
b) Conduct trainings for dissemination of procurement manuals				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85
c) Provide international and local technical assistance on curriculum development and trainings				1	Equipment Lot	127,000.00	127,000.00	31,750.00	50,800.00	44,450.00
d) Provite IT infrastructure support to facilitate trainings				10	Workshop	12,000.00	120,000.00	30,000.00	48,000.00	42,000.00
1.1.4 Customized anti-corruption training for officials at the subnational level	x	x	x				166,671.00	41,667.75	66,668.40	58,334.85
a) Development of customized training curriculum	x	x	x	1	Agreement	10,000.00	10,000.00	2,500.00	4,000.00	3,500.00
b) Conduct trainings on anti-corruption for officials at the sub-national level				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85
c) Development of e-modules on anti-corruption law as relevant to the public officials and IT infrasrtructure support & IT accesseories										
d) Provide international and local technical assistance for trainings										
	5	Travel	1,000.00	5,000.00	1,250.00	2,000.00	1,750.00			
	1	Equipment Lot	110,000.00	110,000.00	27,500.00	44,000.00	38,500.00			
	5	Workshop	5,000.00	25,000.00	6,250.00	10,000.00	8,750.00			
Specific Objective 2/Outcome 2: Strengthened institutions have enhanced investigative processes, improved coordination with stakeholders, and ensured quality of prosecutions.							709,013.99	177,253.50	283,605.60	248,154.90
Output 2.1: Strengthened capacity of Anti-corruption ecosystem of institutions that effectively respond to bribery and corruption.							363,523.00	90,880.75	145,409.20	127,233.05
2.1.1 Conduct a comprehensive training needs assessment for CIABOC	x	x	x				81,973.00	20,493.25	32,789.20	28,690.55
a) Conduct a training needs assessment and preparation of recommendations to address the gap	x	x	x	1	Agreement	60,000.00	60,000.00	15,000.00	24,000.00	21,000.00
b) Conduct consultations with respective stakeholders				4	Meetings	1,000.00	4,000.00	1,000.00	1,600.00	1,400.00
b) Implement key recommendations of the training needs assessments				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85
c) Provide local and international technical assistance for the implementation of the training needs assessment				1	Travel	1,302.00	1,302.00	325.50	520.80	455.70
2.1.2 Development of Standard Operating Procedures (SoPs) for the management of the digital record room at CIABOC.	x	x	x				118,671.00	29,667.75	47,468.40	41,534.85
a) Development of SoPs to operationalize the digital record room & IT infrastructure support	x	x	x	1	Equipment Lot	102,000.00	102,000.00	25,500.00	40,800.00	35,700.00
b) Provide trainings on SoPs				x	x	x	1	Contractual Services	16,671.00	16,671.00
2.1.3 Support the development of identified regulations, rules, and SoPs necessary to operationalize the Anti-Corruption Act	x	x	x				102,696.00	25,674.00	41,078.40	35,943.60
a) Development of rules, regulations, SoPs to operationalize the implementation of respective offences of the Act	x	x	x	2	Agreement	30,000.00	60,000.00	15,000.00	24,000.00	21,000.00
b) Conduct training programmes to train officers on rules, regulations, and SoPs				1	Workshop	5,000.00	5,000.00	1,250.00	2,000.00	1,750.00
c) Dissemination of rules, regulations, and SoPs				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85
d) Provide technical assistance to implement rules, regulations, and SoPs				1	IC	10,000.00	10,000.00	2,500.00	4,000.00	3,500.00
				1	Travel	1,025.00	1,025.00	256.25	410.00	358.75
				10	Meetings	1,000.00	10,000.00	2,500.00	4,000.00	3,500.00
2.1.4 Develop and roll out customized anti-corruption training programmes for key revenue departments	x	x	x				60,183.00	15,045.75	24,073.20	21,064.05
a) Conduct trainings for key revenue institutions in relation legal provisions on anti-corruption and related areas	x	x	x	1	Agreement	35,000.00	35,000.00	8,750.00	14,000.00	12,250.00
				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85
				1	Workshop	8,512.00	8,512.00	2,128.00	3,404.80	2,979.20
Output 2.2: Strengthened digital infrastructure that improved operational efficiency of case management and analysis of CIABOC.							254,585.99	63,646.50	101,834.40	89,105.10
2.2.1 Establishment of a publicly accessible digital library of corruption-related cases at CIABOC .	x	x	x				140,746.00	35,186.50	56,298.40	49,261.10
a) Consultative sessions with CIABOC	x	x	x	1	Agreement	45,000.00	45,000.00	11,250.00	18,000.00	15,750.00
b) Recruitment of an IT Consultant to advise CIABOC & UNDP on the software development				1	IC	24,075.00	24,075.00	6,018.75	9,630.00	8,426.25
c) Provide IT equipment support for the operationalization of the digital library				1	Equipment Lot	50,000.00	50,000.00	12,500.00	20,000.00	17,500.00
d) Development of a software to establish a digital library for CIABOC				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85
e) Trainings on management of digital library				5	Meetings	1,000.00	5,000.00	1,250.00	2,000.00	1,750.00
2.2.2 Support the establishment of remote testimony provisions for CIABOC	x	x	x				113,839.99	28,460.00	45,536.00	39,844.00

a) Development of SoP for the operationalization of remote testimony for CIABOC	x	x	x	1	IC	7,168.99	7,168.99	1,792.25	2,867.60	2,509.15	
b) Training programmes on SoPs				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85	
c) Infrastructure support for the establishment of remote testimony proceedings				1	Equipment Lot	90,000.00	90,000.00	22,500.00	36,000.00	31,500.00	
Output 2.3: Enhanced judicial response enables effective prosecutions of corruption cases.							90,905.00	22,726.25	36,362.00	31,816.75	
2.3.1 Specialized training for investigation, protection, and legal officers of the National Victim and Witness Protection Authority and the police 'protection' division	x	x	x				90,905.00	22,726.25	36,362.00	31,816.75	
a) Development of customized training curriculum for the training	x	x	x	1	Agreement	70,234.00	70,234.00	17,558.50	28,093.60	24,581.90	
b) Conduct trainings for the officers				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85	
				4	Travel	1,000.00	4,000.00	1,000.00	1,600.00	1,400.00	
Specific Objective 3/Outcome 3: Empowered youth, children and journalists enhance social accountability and effectively mobilize against corruption.							229,818.35	57,454.59	91,927.34	80,436.42	
Output 3.1: Strengthened community education and engagement initiatives to combat corruption and enhance social accountability.							229,818.35	57,454.59	91,927.34	80,436.42	
3.1.1 Support to strengthen Integrity clubs in schools and universities.	x	x	x				65,471.00	16,367.75	26,188.40	22,914.85	
a) Development of a strategy for effective operationalization of integrity clubs	x	x	x	1	Agreement	20,000.00	20,000.00	5,000.00	8,000.00	7,000.00	
b) Conduct consultations with respective stakeholders/schools/Ministry of Education etc.				1	IC	10,000.00	10,000.00	2,500.00	4,000.00	3,500.00	
c) Provide support for selected integrity clubs to implement actions identified by them				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85	
d) Provide technical support to operationalize integrity clubs effectively				5	Travel	2,000.00	10,000.00	2,500.00	4,000.00	3,500.00	
				4	Meetings	2,200.00	8,800.00	2,200.00	3,520.00	3,080.00	
3.1.2 Support CIABOC, the Ministry of Mass Media, and the National Youth Services Council (NYSC) to develop anti-corruption advocacy and communication strategies	x	x	x				92,066.35	23,016.59	36,826.54	32,223.22	
a) Provide technical assistance to develop advocacy & communication strategies	x	x	x	1	IC	10,395.35	10,395.35	2,598.84	4,158.14	3,638.37	
b) Conduct consultative sessions with respective stakeholders				3	Workshop	2,000.00	6,000.00	1,500.00	2,400.00	2,100.00	
c) Provide assistance to implement key actions of the communication strategies				1	Contractual Services	16,671.00	16,671.00	4,167.75	6,668.40	5,834.85	
d) Provide IT infrastructure support to establish a communication unit at CIABOC				1	Equipment Lot	44,000.00	44,000.00	11,000.00	17,600.00	15,400.00	
				1	Agreement	15,000.00	15,000.00	3,750.00	6,000.00	5,250.00	
3.1.3 Capacity development of investigative journalists to ensure adherence to integrity and ethical reporting practices.	x	x	x				72,281.00	18,070.25	28,912.40	25,298.35	
a) Development of curriculum for journalists on investigative journalism in the context of anti-corruption	x	x	x	1	Agreement	19,604.00	19,604.00	4,901.00	7,841.60	6,861.40	
b) Conduct series of training along with practical sessions				1	Contractual Services	16,677.00	16,677.00	4,169.25	6,670.80	5,836.95	
c) Conduct training programmes at regional level				2	IC	9,000.00	18,000.00	4,500.00	7,200.00	6,300.00	
				5	Workshop	2,600.00	13,000.00	3,250.00	5,200.00	4,550.00	
				5	Meetings	1,000.00	5,000.00	1,250.00	2,000.00	1,750.00	
Direct Project Cost							223,200.00	55,800.00	89,280.00	78,120.00	
Project Associate Operations (NPSA 7)				36	Months	1,600.00	57,600.00	14,400.00	23,040.00	20,160.00	
Project Associate Programme (NPSA 7)				36	Months	1,600.00	57,600.00	14,400.00	23,040.00	20,160.00	
M&E and Comms team (50%)				36	Months	800.00	28,800.00	7,200.00	11,520.00	10,080.00	
General Operating Cost				36	Months	2,200.00	79,200.00	19,800.00	31,680.00	27,720.00	
Project Budget							2,314,814.81	578,703.70	925,925.92	810,185.18	
General Management Support							185,185.18	46,296.30	74,074.07	64,814.81	
Total Project Budget							2,500,000.00				